

BUSINESS: TOP WORKPLACES



TOM BAUER, Missoulian

Employees in the office of Missoula Bone & Joint.

Missoula Bone & Joint a community of mutual respect

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Sami Spencer, the CEO of Missoula Bone & Joint, oversees roughly 160 employees at the company's headquarters on Mullan Road in Missoula. She sends out surveys to employees every year, and the feedback she gets is that many people are "proud to work" there.

"Our reputation in the community is a big thing for us," she said.

The company offers four-day workweeks, a great health insurance package, profit-sharing, retirement plans, life insurance and other perks.

"We try to make sure the environment is a good one," Spencer explained.

"We focus on unity and that sense of community and outreach."

"Missoula Bone and Joint is the best employer because they truly care about the members of the company," said employee Stephanie Rowold. "They take the time to get to know their employees, communicate frequently and have excellent benefits for their full time staff."

Spencer said that anyone who works 32 hours a week is eligible for full-time benefits.

"The providers are compassionate toward both their patients and staff, and there is mutual respect shown across the various departments working together to

provide the best patient care," Rowold added. "I feel that everyone genuinely enjoys being at work?"

The company hosts various parties and company picnics throughout the year, including a lip-synch battle that the doctors take part in.

"There is a formal mentoring program to help employees with career goals as well as work/life balance," said employee Samantha Spencer. "They promote from within with many job openings filled by current employees.

There are too many to list but suffice it to say that MBJ is a wonderful company that truly cares about their employees. I wouldn't want to work anywhere else!"

Our Employee's
Excellence Drives our
Success!

Missoula Bone & Joint thanks our amazing employees
for making us one of Missoula's Best Employers.



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