

## Language Assistance Services

### Notice of Nondiscrimination

Animas Surgical Hospital (ASH) complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex.

ASH takes reasonable steps to ensure meaningful access and effective communication is provided timely and free of charge.

- Provides free auxiliary aides and services to people with disabilities and communicate effectively with us, such as:
  - Qualified sign language interpreters (remote interpreting service or onsite appearance)
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  - Provides free language assistance services to people whose primary language is no English, such as:
    - Qualified interpreters (remote or onsite)
    - Information written in other languages

If you need these services, contact any ASH employee for help.

If you believe that ASH has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: the ASH Risk Manager at 970-403-1317, or TTY 877-486-2048; or email

[SeniorLeadership@animassurgical.com](mailto:SeniorLeadership@animassurgical.com). You can file a grievance in person or by mail or email.

If you need help filing a grievance, any ASH Senior Leader is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically thru the Office for Civil Rights Compliant Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>